

Trust Strategy 2020-25

“To improve the quality of life for the communities we serve”
through our three strategic goals:

People, prevention and partnerships



Sussex Partnership
NHS Foundation Trust

Enabled by our culture, values and behaviours; and our efficient use of resources

Core Standards

Quality Assurance goals for 2020/21

- 72 hour follow up - **80%**
- Risk assessments complete - **95%**
- Care plans in place - **95%**
- No mixed sex breaches
- Physical health assessments - **95%**
- Cluster reviews - **95%**
- Out of area placements - **zero by 31/3/21**
- Routine assessments within 4 weeks - **95%**
- IAPT access - **75%**
- EIP access - **60%**
- Delayed Transfers of Care - **4%**
- Timely complaints responses - **85%**
- Improve friends and family response rate in line with the national average
- Essential training - **85%**
- Appraisals complete - **95%**
- Supervision in last month - **85%**
- Staff turnover - **14.5%**
- Sickness - **4%**
- RMN fill rate - **85%**
- Agency use - **3%**
- Live within our means by delivering a £62K surplus
- Deliver our £15.8m capital programme

Annual Objectives 2020-21

We have 4 *Breakthrough objectives.

These are marked below and are our highest priority objectives for 2020-21

People

- **Crisis services***- deliver Core 24, crisis cafes, Havens & single point of access
- **Inpatient services** - complete West Sussex inpatient transformation, develop programme to improve East Sussex inpatient services
- **New roles** - expand the number of new roles by at least 10%
- **Patient experience** - robust process in place for collecting and responding to experience feedback

Prevention

- **Children & young people and Perinatal** - agree a youth services model, enhance Early Intervention in Psychosis services, expand perinatal to 6.4% of births
- **Suicide prevention** - train 95% of staff at Sussex Partnership

Partnerships

- **Triangle of care** - 100% of community teams to complete self-assessments, 100 % of inpatient teams to review their self-assessments by June 2021
- **Community services***- engagement, sign off and begin our implementation plan

- **Provider collaboratives** - take on delegated commissioning from NHSE for adult secure & CAMHS specialist services (circa £120M per annum)
- **Integrated Care System** - Sussex Partnership to be an anchor organisation for mental health and learning disability services
- **Research** - 60% of research participants aware that we are a research trust

Culture, values and behaviours

- **Trust's learning system*** develop a new learning system for the Trust
- **Reduce bullying & harassment** - develop a suite of interventions and support
- **Leadership development** - develop and implement a leadership programme

Use of resources

- **Digital adoption programme*** - deliver a transformation in the use of digital technology to improve care, treatment and efficiency

Longer Term Strategic Developments

Long Term Plan and Clinical Strategy

- **Perinatal** - 1,689 women treated per annum by 2023/24
- **Children & Young People** - improving access by treating 12,302 per annum; eating disorders services in place and 24/7 urgent cares services in place by 23/24
- **Learning disabilities** - work with local partners to continue to develop an integrated service in line with the national Transforming Care strategy & complex physical health
- **Psychological therapies (IAPT)** 53,811 people accessing treatment per annum by 23/24
- **Neurodevelopmental** - to develop a strategy and comprehensive pathway for neurodevelopmental services
- **Community** - Integrated model of community & primary care in place with a 11,282 capacity by 2023/24; 12,518 accessing physical health checks; 1,677 people in accessing employment support
- **Crisis care and liaison services** - 24/7 services in place
- **Therapeutic inpatient care** - reduce length of stay and eliminate out of area placements; transform inpatient services in East Sussex
- **Suicide prevention** - local suicide prevention and bereavement support plans rolled out by 23/24
- **Older peoples' mental health** - develop in line with the Trust's strategy for Older People's and Dementia services with support based on needs not age
- **Rough sleeping** - prioritised developments in Brighton and Hove in 20/21 with the rest of Sussex reviewed in 21/22
- **Provider collaborative** - Sussex Partnership to take on the role of Lead Provider across adult secure and CAMHS
- **Digital** - using digital technology to deliver better care and greater efficiency
- **Estates** - high quality, efficient estates across the Trust

CDS and Support Service Plans