

Our Trust Values

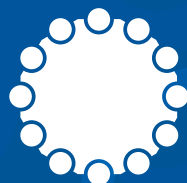
- People First
- Future Focused
- Embracing Change
- Working Together
- Everyone counts

Our Allied Health Professions approach



Our AHP workforce

Speech and Language Therapy
Drama Therapy
Dietitians
Speech and Language Therapy
Dietitians
Music Therapy
Occupational Therapy
Physiotherapy
Drama Therapy
Music Therapy
Art Therapy
Occupational Therapy
Physiotherapy
Art Therapy



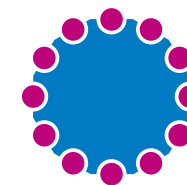
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NHS Foundation Trust

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Our Allied Health Professions Strategy



Sussex Partnership **NHS**
NHS Foundation Trust

**Allied Health Professions
into Action**

Mission

What is our role as AHPs?

Vision

What is our core purpose as AHPs?

Strategic goals

How can AHPs help to achieve our mission?

Specific outcomes

What do we need to do as AHPs to achieve our Strategic Goals?

We aim to maximise the potential for individuals to live full and active lives

AHPs focus on function, communication and individual choice. We will utilise these skills to fully support the delivery of the clinical strategy, new models of care, integration and inclusive care. We will do this by ensuring that co-production is at the heart of everything we do and we will strive to work collaboratively with partners and the people we serve

Better experience of care



Better experience for staff



Better outcomes and value



We will

- Ensure that every contact counts by working with individuals, families and communities to equip them to make informed choices and manage their own health.
- Support interventions that are co-produced, strength based and recovery focused.
- Improve care experience with less time spent in acute settings, providing AHP interventions that are delivered closer to home.
- Deliver evidenced based practice and professional AHP standards consistently across services.

We will

- Support future supply of AHP workforce by developing clear AHP career pathways and opportunities from entry to advanced level.
- Build capacity in the system by upskilling staff, supporting extended roles and new ways of working to enable cross system working.
- Support the health and wellbeing of AHP staff with clear job plans, manageable workloads and access to CPD, creating an environment where staff feel empowered to make a difference.
- Fully engage AHPs in leadership at all levels to enable new models of care to be delivered which facilitate early intervention, timely access and choice.

We will

- Promote innovation and embed a culture of continuous quality improvement. Priority areas include social prescribing, supported employment, assistive technologies, sensory integration and complex physical health interventions.
- Support AHPs to be digital enabled and utilise digital technologies to transform health, care and wellbeing.
- Collect and analyse data to map AHP resource and determine future AHP workforce requirements to support delivery of clinical strategy.
- Utilise patient reported outcome measure and evidence the impact of the AHP contribution. Reduce unwarranted variation in AHP clinical practice.